



# HSEQ Policy

## Purpose

OCS/Midcity is committed to the HSEQ processes including relevant objectives, targets and legislative standards of its people and its services. OCS/Midcity values each individual employee and recognises that duty of care responsibilities and obligations are a reciprocal relationship between the company and its workforce. OCS/Midcity are committed to delivery of “on-time”, cost effective and high-quality Services that satisfy the diverse requirements of our customers whilst maintaining the practice of “Zero Harm” to our people and the environment.

## Approach

- Maintain the practice of “Zero Harm” to ensure, where practicable, no adverse hazards or harm impact on the Company’s people or the environment when conducting business operations.
- Comply with all applicable legislation, Australian Standards, other responsible industry requirements to which OCS/Midcity subscribes and strive to meet ISO 9001, ISO14001 and ISO 45001
- Maintain a commitment to continual improvement of the HSEQ Management System to enhance performance and fulfilment of our compliance obligations and our commitment to eliminating HSEQ risks
- Develop methods of evaluating performance for continual improvement of the Company’s processes and behaviours when identifying and achieving HSEQ goals as part of the HSEQ Management Plan.
- Implement action plans and risk assessments which establish, monitor and maintain a safe workplace.
- Ensure all mobile vehicles, plant and equipment are maintained in good, safe and appropriate conditions at all times.
- Ensure employees are properly selected, qualified and educated in the Company’s HSEQ practices.
- Develop a culture which focuses on injury prevention, fitness for work responsibilities, waste minimisation, pollution control and accountability through transparent recording and reporting measures.
- Communicate this policy across the whole organisation by effectively utilising resources such as toolbox meetings, inductions, notice boards, electronic forms of communication, and / or other means as appropriate.

## Commitment, objectives and targets

This policy applies to all OCS/Midcity personnel, contractors, and visitors across all projects and operations at all times.

OCS/Midcity Director commits to ensuring the ongoing compliance of HSEQ processes and will ensure all reasonable steps are taken to meet all relevant objectives, targets and legislative standards

OCS/Midcity has established, implemented and maintained this policy, our objectives and our Targets to ensure it supports our strategic direction; including our commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health, is appropriate to the purpose and to the specific nature of our HSEQ risks and HSEQ opportunities through consultation and participation of our workforce.

**Gareth Marriott**  
**Managing Director**  
**OCS Australia & New Zealand**